



澳門特別行政區政府
Governo da Região Administrativa Especial de Macau
社會保障基金
Fundo de Segurança Social

Social Security Fund

Statutes of Employment Incentive Programme for Disability Pension Beneficiaries (Revised in 2020)

1. Objectives of the Programme

In response to the policy direction of the “Ten-Year Plan for Rehabilitation Services of the Macao Special Administrative Region (2016-2025)”, the FSS is committed to promoting the measures to encourage people with disabilities to get employment in order to help them build self-confidence, enhance their motivation for entering the labour market, encourage the social participation and economic integration of people with disabilities, and improve their quality of life.

2. Contents of the Programme

Through the establishment of trial work grace measures for disability pension beneficiaries and a rapid return mechanism for short-term trial work, the Programme allows disability pension to continue to pay to beneficiaries who are unable to formally enter the labor market after the trial work.

3. Applicable Persons

Beneficiaries of Social Security System’s disability pension who are interested in trying to return to work.

4. Programme Period

4.1 The Programme started on 1 January 2020.

4.2 The Programme applies to people who have participated in the Employment Programme before 1 January 2020 and whose trial work period lasted until 2020.

5. Trial Work Period

For beneficiaries who report to the Social Security Fund according to this Programme, the start month of the first-time trial work to the 12th month is considered as one term. A beneficiary may have up to two times of trial work for each term and each trial work period is 90 days.

6. Calculation Standard

6.1 The trial work period is calculated continuously from the start of trial work, even if the working days are not consecutive (e.g. casual worker).

6.2 If a person works for two different employers, he/she will be deemed as doing the trial work for two times.

7. When and how to report?

Each time of trial work must be reported independently to the Social Security Fund. The beneficiary must complete a declaration form provided by the Social Security Fund and submit it to a service point of the Social Security Fund no later than **30 days after the start of trial work, and 30 days after finishing the trial work or 30 days after the end of the maximum period of each trial work (90 days).**



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8. Where to submit?

8.1 St. Lazarus Parish Field Office of the Social Security Fund

Office hours: Monday through Thursday 09:00-13:00; 14:30-17:45
Friday 09:00-13:00; 14:30-17:30

8.2 Macao Government Services Centre (Social Security Affairs)

Office hours: Monday through Friday 09:00-18:00 (No lunch break)

8.3 Macao Government Services Centre in Islands (Social Security Affairs)

Office hours: Monday through Friday 09:00-18:00 (No lunch break)

9. Criteria for stopping the benefit and repayment

9.1 A person who does not work beyond the trial work period is deemed to be unable to formally enter the labour market and his/her disability pension will not be stopped.

9.2 A person who works beyond the trial work period is deemed to have formally entered the labour market **from the first day after the trial work period** — when he/she no longer meets the eligibility requirements for disability pension. His/her disability pension will stop in the next month after the last day he/she meets the eligibility requirements, and all the improperly received benefit must be repaid. **The day beyond the trial work period refers to:**

- The number of trial work days exceeds the maximum period of each trial work (90 days), i.e. the 91st day; or
- The number of trial work done exceeds the upper limit of trial work for each term (two times), i.e. the day you start to work the third time.

10. What social security is available to a person after he/she stops working?

For a person who works beyond the trial work period, he/she may apply for unemployment allowance if he/she subsequently stops working (the person must first go to the Labour Affairs Bureau to register for employment), or/and apply for disability pension again (the person must be assessed by the medical board of the Social Security Fund as being absolutely incapacitated). If the person simultaneously meets the requirements for more than one benefit, he/she can choose the more favourable one.

11. Ways of Enquiries

11.1 Enquiry phone number: 2853 2850

11.2 Website: www.fss.gov.mo

12. Supplement and Interpretation

If necessary, the Social Security Fund has the right to supplement and interpret the contents of the statutes of this Programme.